### JUDICIAL PERFORMANCE PROGRAM 2010 REPORT

THE JUDICIARY STATE OF HAWAI'I

September 23, 2010

#### JUDICIAL PERFORMANCE PROGRAM 2010 REPORT

#### INTRODUCTION

The Judicial Performance Program 2010 Report summarizes the results of evaluations involving 10 Circuit Court judges and six District Court judges. The attorney evaluations were conducted over the Internet. To ensure the security, anonymity, and confidentiality of the evaluation process, it was administered by eHawaii.gov, which is completely independent of the Judiciary. In addition, eight Circuit Court judges were evaluated by jurors using standard mail.

The Judicial Performance Program was created by Supreme Court Rule 19 as a method of promoting judicial competence and excellence. The members of the Judicial Performance Committee are listed in Appendix A.

Judicial Performance Program reports are issued yearly. Since the evaluation process has been and is still evolving, comparisons of individual scores should be made only within each respective report group.

#### **JUDGES' RATINGS**

Judges are rated on Legal Ability, Judicial Management Skills, Comportment, and Settlement and/or Plea Agreement Ability. All yearly reports on the Judicial Performance Program are available to the public. Scores and comments received for individual judges are available to the Judicial Selection Commission, upon its request.

Pictographs displaying frequency distributions of the judges' ratings are included in this evaluation report. Comparative rankings are provided in each area of assessment.

#### **EVALUATION CYCLES**

Appellate justices and judges and Circuit Court judges are scheduled for evaluation three times in their ten-year terms. District Family Court judges and District Court judges are scheduled for evaluation twice in their six-year terms. For purposes of this program, Circuit Court judges assigned to the Family Court of the First Circuit are considered Family Court judges but are evaluated three times during their ten-year terms.

The Family Court and District Court evaluations are phased to result in these programs being included in the evaluation process two out of every three years; that is, about one-half or approximately ten judges from each group are evaluated per cycle. Evaluations of both Family Court and District Court judges were conducted in 2009. Evaluation of District Court, but not of Family Court, judges was conducted in 2010. Evaluation of Family Court, but not of District Court, judges is scheduled for 2011.

#### JUDICIAL EVALUATION REVIEW PANEL

The Judicial Evaluation Review Panel assists Chief Justice Mark E. Recktenwald in the review and evaluation process. The Review Panel interviews the judges, and consists of nine members: Robert Alm, Momi Cazimero, Richard Guy, Douglas McNish, Willson Moore Jr., William Santos, Herbert Shimabukuro, Betty Vitousek, and Stanley Yamagata Jr. The Review Panel is organized into groups of three, with each group having one former judge, one nonpracticing attorney, and one member of the public knowledgeable in the law. Their purpose is to interview and counsel the evaluated judges and help the judges improve their performance.

#### CIRCUIT COURT ATTORNEY EVALUATION RESULTS

Ten Circuit Court judges received the results of their evaluations under cover of memoranda dated September 23, 2010. A link to the online questionnaire was provided to attorneys by email on July 7, 2010. The surveys were collected from July 7, 2010 until July 27, 2010.

The email to the evaluating attorneys from former Chief Justice Ronald T. Y. Moon and from the President of the Hawaii State Bar Association can be found in Appendix B. The questionnaire is attached as Appendix C. Possible ratings based on the multiple-choice format range from <u>one</u> to <u>five</u>. One indicates a Poor rating. Five stands for Excellent. Table 1 on page 4 provides the average scores by section for the 10 judges.

The mean score for the Legal Ability section was 4.0, with a standard deviation of 0.3. The standard deviation gives an indication of the amount of variation in the scores between the judges. (A small standard deviation means that scores generally were clustered about the mean; a large standard deviation means that there was less clustering of scores.) Most of the judges received marks between 3.7 and 4.3 in the Legal Ability section.

For the Judicial Management Skills section, the judges had a mean score of 4.0, and the standard deviation for this section was 0.3. In the Comportment section, the mean score was 4.0, and the standard deviation was 0.4. The mean score for the Settlement and/or Plea Agreement Ability section was 3.9, with a standard deviation of 0.3. The frequencies of the judges' ratings, by category, are printed on pages 5 to 8.

Emails were sent to active attorneys who provided the Hawaii State Bar Association with their email addresses. There were 496 responses out of 3,859 emails sent out. Some of the 496 respondents said they had not appeared before any judge in the previous two years. This ended their participation in the evaluation process. The number of questionnaires received for all 10 judges from attorneys who had appeared before them totaled 476, with between 18 and 92 questionnaires being received by each judge.

Table 1 and Graphs 1 through 4, reflecting the frequencies of judges' ratings for the Circuit Court judges, appear on pages 4 through 8 of this report.

#### TABLE 1 JUDICIAL PERFORMANCE PROGRAM - CIRCUIT COURT EVALUATION RESULTS FOR TEN JUDGES JULY 7, 2010 - JULY 27, 2010

QUESTIONNAIRE SECTION	<u>N</u>	Mean Score	<u>S.D.</u>
LEGAL ABILITY SECTION			
Knowledge of Relevant Substantive Law	10	4.1	0.3
Knowledge of Rules of Procedure	10	4.2	0.3
Knowledge of Rules of Evidence	10	4.2	0.3
Ability to Identify and Analyze Relevant Issues	10	4.1	0.3
<ol><li>Judgement in Application of Relevant Laws and Rules</li></ol>	10	3.9	0.3
6. Giving Reasons for Rulings when Needed	10	3.9	0.3
7. Clarity of Explanation of Rulings	10	3.9	0.3 0.2
8. Adequacy of Findings of Fact	10	3.9	0.2
9. Clarity of Judge's Decision(s) (oral/written)	10	3.9 3.9	0.2
10. Completeness of Judge's Decision(s) (oral/written)	10 10	3.9 4.2	0.2
11. Judge's Charge to the Jury/Juries	10 10	4.2	0.4
Average Score for the Legal Ability Section	10	4.0	0.5
JUDICIAL MANAGEMENT SKILLS SECTION			
Moving the Proceeding(s) in an Appropriately Expeditious Manner	10	4.0	0.3
2. Maintaining Proper Control over the Proceeding(s)	10	4.1	0.3
Doing the Necessary Homework on the Case(s)	10	4.0	0.3
Rendering Rulings and Decisions w/o Unnecessary Delay	10	4.1	0.2
Allowing Adequate Time for Presentation of the Case(s)	10	4.1	0.2
Resourcefulness and Common Sense in Resolving Problems	10	3.9	0.3
7. Skills in Effecting Compromise	10	3.8	0.4
8. Industriousness	10	4.2	0.2
Average Score for the Judicial Management Skills Section	10	4.0	0.3
COMPORTMENT SECTION			
COMPORTMENT SECTION  1. Attentiveness	10	4.3	0.2
2. Courtesy to Participants	10	4.0	0.5
3. Compassion	10	3.9	0.4
4. Patience	10	3.9	0.5
5. Absence of Arrogance	10	3.8	0.5
6. Absence of Bias and Prejudice	10	4.1	0.2
7. Evenhanded Treatment of Litigants	10	3.9	0.3
8. Evenhanded Treatment of Attorneys	10	3.9	0.4
Average Score for the Comportment Section	10	4.0	0.4
SETTLEMENT AND/OR PLEA AGREEMENT ABILITY SECTION			
Knowing the Case(s) and/or the Law	10	4.1	0.3
Reasonableness of Opinions	10	4.0	0.3
Ability to Enhance the Settlement Process	10	3.8	0.3
4. Impartiality	10	3.9	0.3
5. Absence of Coercion or Threat	10	4.0	0.3
Effectiveness in Narrowing the Issues	10	4.0	0.3
7. Appropriateness of Judge's Initiatives	10	3.9	0.3
8. Facilitation in Development of Options	10	3.9	0.4
Average Score for the Settlement and/or Plea Agreement Ability Section	10	3.9	0.3

N = Number of Judges with More Than Five Responses for the Item

Legend for Mean Score: 5 = Excellent | 4 = Good | 3 = Adequate | 2 = Less Than Adequate | 1 = Poor

S.D. = Standard Deviation

1.0 to 1.4 Poor Frequency Of Judges' Ratings, By Category July 7, 2010 - July 27, 2010 Adequate Less Than 1.5 to 2.4 Graph 1. Legal Ability Scale 2.5 to 3.4 Adequate 3.5 to 4.4 Good

No. of Judges

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Scale Interval Category

4.5 to 5.0 Excellent

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**Circuit Court** 

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## Graph 2. Judicial Management Skills Scale Frequency Of Judges' Ratings, By Category July 7, 2010 - July 27, 2010

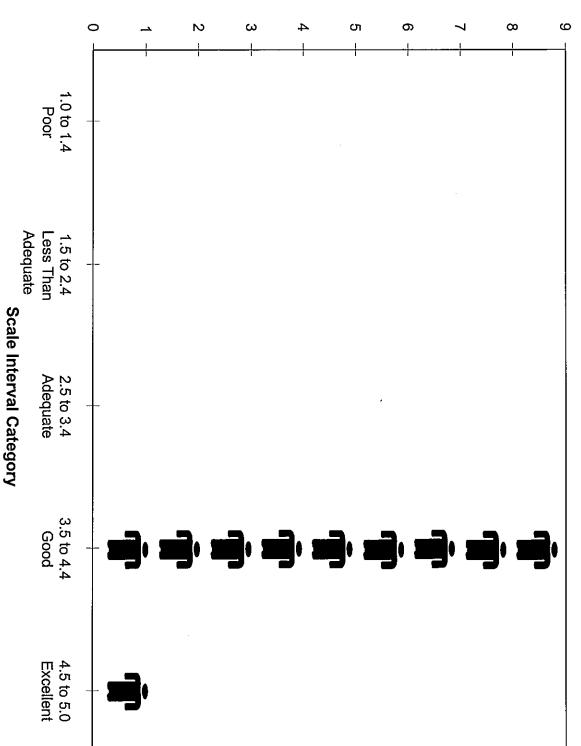
**Circuit Court** 

5 ဖ N ယ တ  $\infty$ 1.0 to 1.4 Poor Adequate Less Than 1.5 to 2.4 Scale Interval Category Adequate 2.5 to 3.4 3.5 to 4.4 Good 4.5 to 5.0 Excellent

# Frequency Of Judges' Ratings, By Category July 7, 2010 - July 27, 2010

Graph 3. Comportment Scale

**Circuit Court** 



6 0 ဖ N ယ တ  $\infty$ 1.0 to 1.4 Poor Graph 4. Settlement/Plea Agreement Ability Scale Frequency Of Judges' Ratings, By Category Adequate Less Than 1.5 to 2.4 July 7, 2010 - July 27, 2010 Scale Interval Category Adequate 2.5 to 3.4 3.5 to 4.4 Good 4.5 to 5.0 Excellent

**Circuit Court** 

#### DISTRICT COURT ATTORNEY EVALUATION RESULTS

Judicial evaluation results were transmitted to six District Court judges by former Chief Justice Moon under cover of memoranda dated June 2, 2010. Surveys could be completed on the Internet from April 6, 2010 until April 27, 2010. Although evaluation of 11 judges was attempted, only six judges received at least the minimum 18 responses required for profiles to be prepared.

The District Court questionnaire is printed in Appendix D. Table 2 on the next page provides the averages for the six judges.

The mean score for the Legal Ability Section was 3.9, and the standard deviation was 0.4. Most of the judges received scores between 3.5 and 4.3.

The mean score for the Judicial Management Skills section was 4.1, and the standard deviation for this section was 0.4. The mean score for the Comportment section was 4.2, and the standard deviation was 0.3. The mean score for the Settlement and/or Plea Agreement Ability section was 4.0, and the standard deviation was 0.4. The frequencies of the judges' ratings, by category, are printed on pages 11 through 14.

From the 3,881 emails sent out for the judges, 480 surveys were returned. Some of the attorneys said they had not appeared before a judge, which ended their participation in the evaluation process for that judge.

We received between 23 and 64 questionnaires for each of the six judges from attorneys who said they had appeared before the judge. The six judges had a total of 231 questionnaires returned from attorneys who had appeared before them.

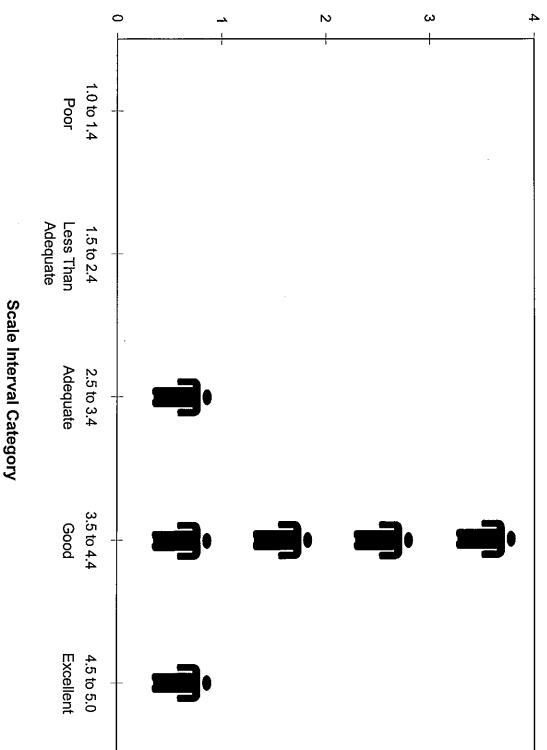
Table 2 and Graphs 5 through 8, reflecting the frequencies of judges' ratings for the District Court judges profiled in this report, appear on pages 10 through 14.

#### TABLE 2 JUDICIAL PERFORMANCE PROGRAM - DISTRICT COURT EVALUATION RESULTS FOR SIX JUDGES APRIL 6, 2010 - APRIL 27, 2010

QUESTIONNAIRE SECTION	<u>N</u>	Mean Score	<u>S.D.</u>
LEGAL ABILITY SECTION	1		
Knowledge of Relevant Substantive Law	6	4.0	0.5
2. Knowledge of Rules of Procedure	6	4.0	0.4
3. Knowledge of Rules of Evidence	6	3.9	0.5
4. Ability to Identify and Analyze Relevant Issues	6	4.0	0.4
Judgement in Application of Relevant Laws and Rules	6	3.9	0.5
Giving Reasons for Rulings when Needed	6	3.8	0.4
7. Clarity of Explanation of Rulings	6	3.9	0.4
8. Adequacy of Findings of Fact	6	3.8	0.5
Clarity of Judge's Decision(s) (oral/written)	6	3.9	0.4
10. Completeness of Judge's Decision(s) (oral/written)	6	3.9	0.3
Average Score for the Legal Ability Section	6	3.9	0.4
HIDIOIAL MANAGEMENT OWN LO GEOTION			
JUDICIAL MANAGEMENT SKILLS SECTION	6	4.2	0.4
Moving the Proceeding(s) in an Appropriately Expeditious Manner     Moving the Proceeding(s) in an Appropriately Expeditious Manner	6	4.2	0.4
2. Maintaining Proper Control over the Proceeding(s)	6	3.9	0.4
Doing the Necessary Homework on the Case(s)	6	4.2	0.4
4. Rendering Rulings and Decisions w/o Unnecessary Delay	6	4.2	0.4
5. Allowing Adequate Time for Presentation of the Case(s)	6	4.0	0.3
6. Resourcefulness and Common Sense in Resolving Problems	6	4.0	0.4
7. Skills in Effecting Compromise	6	4.0	0.4
8. Industriousness	6	4.1	0.4
Average Score for the Judicial Management Skills Section			0.4
COMPORTMENT SECTION			
1. Attentiveness	6	4.4	0.3
2. Courtesy to Participants	6	4.3	0.2
3. Compassion	6	4.1	0.3
4. Patience	6	4.1	0.3
5. Absence of Arrogance	6	4.2	0.3
6. Absence of Bias and Prejudice	6	4.3	0.4
7. Evenhanded Treatment of Litigants	6	4.2	0.4
8. Evenhanded Treatment of Attorneys	6	4.2	0.3
Average Score for the Comportment Section	6	4.2	0.3
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SETTLEMENT AND/OR PLEA AGREEMENT ABILITY SECTION			
1. Knowing the Case(s) and/or the Law	6	3.9	0.5
Reasonableness of Opinions	6	3.9	0.5
Ability to Enhance the Settlement Process	6	4.0	0.5
4. Impartiality	6	4.1	0.4
5. Absence of Coercion or Threat	6	4.3	0.3
Effectiveness in Narrowing the Issues	6	3.9	0.5
7. Appropriateness of Judge's Initiatives	6	4.0	0.5
8. Facilitation in Development of Options	6	4.0	0.5
Average Score for the Settlement and/or Plea Agreement Ability Section	6	4.0	0.4

N = Number of Judges with More Than Five Responses for the Item
Legend for Mean Score: 5 = Excellent   4 = Good   3 = Adequate   2 = Less Than Adequate   1 = Poor
S.D. = Standard Deviation

No. of Judges



Frequency Of Judges' Ratings, By Category April 6, 2010 - April 27, 2010

Graph 5. Legal Ability Scale

**District Court** 

1.0 to 1.4 Poor Frequency Of Judges' Ratings, By Category April 6, 2010 - April 27, 2010 Graph 6. Judicial Management Skills Scale Adequate Less Than 1.5 to 2.4 Adequate 2.5 to 3.4 3.5 to 4.4 Good

No. of Judges

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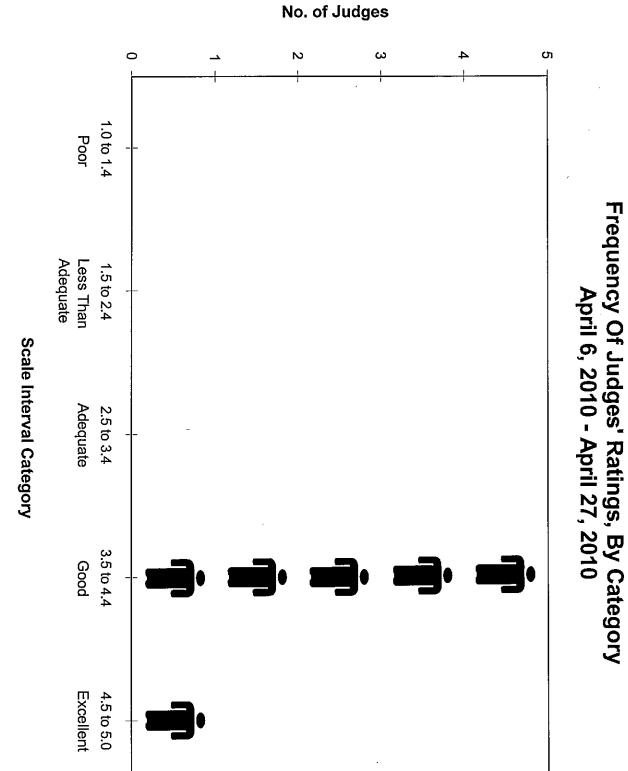
**District Court** 

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Scale Interval Category

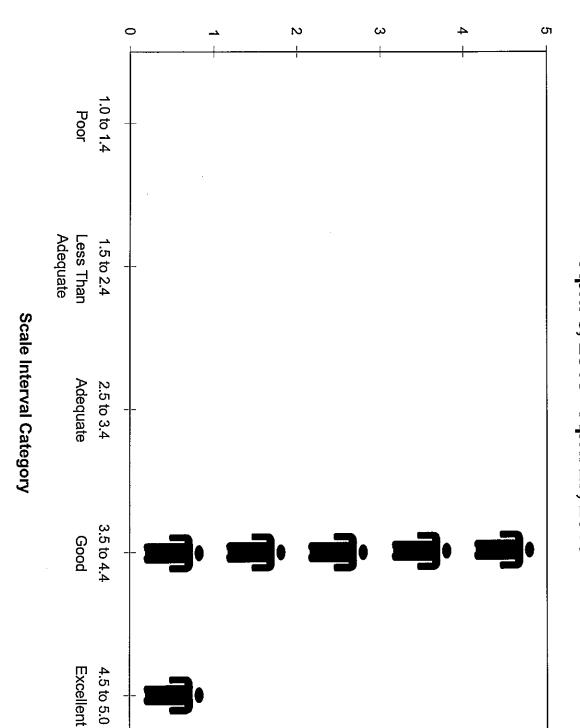
4.5 to 5.0 Excellent



Graph 7. Comportment Scale

**District Court** 

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Graph 8. Settlement/Plea Agreement Ability Scale Frequency Of Judges' Ratings, By Category April 6, 2010 - April 27, 2010 **District Court** 

#### CIRCUIT COURT JUROR EVALUATION RESULTS

Juror evaluation results were transmitted to eight Circuit Court judges by former Chief Justice Moon under cover of memoranda dated April 21, 2010. Surveys were distributed by standard mail on January 4, 2010 and were collected until February 3, 2010. Table 3 on the next page provides the averages for the eight judges.

The mean score for Overall Performance was 4.8, with a standard deviation of 0.1. Most of the judges received scores between 4.7 and 4.9 for Overall Performance. For each of the other ten evaluation categories, the mean scores were 4.7 or 4.8, and the standard deviation was 0.1. The frequencies of judges' ratings, by category, are printed on pages 17 and 18. The juror evaluation questionnaire is included as Appendix E.

Jurors were selected from the pools of jurors who had been chosen or sworn, including alternates. Even if a juror had not sat through an entire trial because of settlement or other reasons, it was felt that the juror would have had sufficient contact with the judge to be able to fill out the evaluation. Between 41 and 150 jurors were selected for each judge.

The number of survey forms distributed for the eight judges was 822. Of this total, 442 questionnaires were returned. Between 26 and 85 questionnaires were received per judge.

Table 3 and Graphs 9 and 10, reflecting the frequencies of judges' ratings for the juror evaluation results profiled in this report, appear on pages 16 through 18.

TABLE 3 JUDICIAL PERFORMANCE PROGRAM - JUROR EVALUATION **EVALUATION RESULTS FOR EIGHT JUDGES JANUARY 4, 2010 - FEBRUARY 3, 2010** 

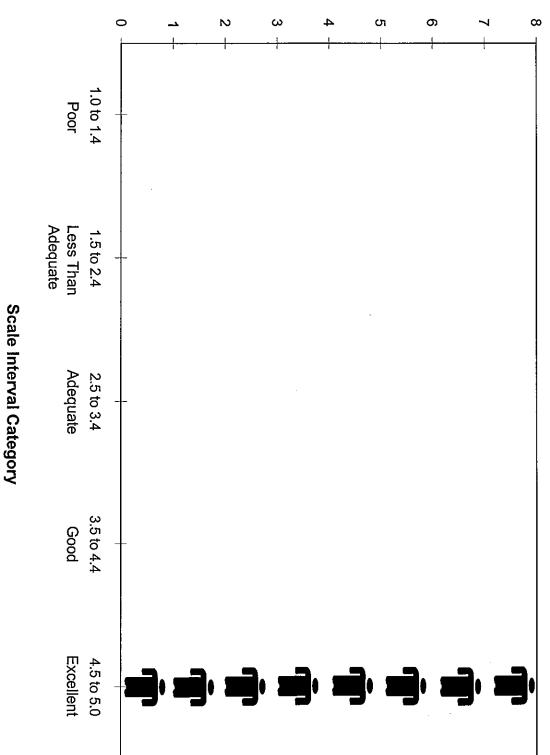
	<u>N</u>	Mean Score	<u>s.d.</u>
Please indicate your assessment of this judge's Overall Performance.	8	4.8	0.1
Please indicate your assessment of this judge's performance as to all parties with respect to the following:			
1. Patience	8	4.7	0.1
2. Dignity	8	4.8	0.1
3. Courtesy	8	4.8	0.1
4. Attentiveness	8	4.7	0.1
5. Fairness	8	4.7	0.1
Absence of arrogance	8	4.7	0.1
7. Absence of bias	8	4.8	0.1
8. Absence of prejudice	8	4.8	0.1
Clear communication of court procedures	8	4.8	0.1
10. Efficient use of court time	8	4.7	0.1
Average Score for Items 1 through 10	8	4.7	0.1

N = Number of Judges with More Than Five Responses for the Item
Legend for Mean Score: 5 = Excellent | 4 = Good | 3 = Adequate
2 = Less Than Adequate | 1 = Poor

S.D. = Standard Deviation

## Graph 9. Overall Performance Frequency Of Judges' Ratings, By Category January 4, 2010 - February 3, 2010

**Juror Evaluation** 



Frequency Of Judges' Ratings, By Category Graph 10. Average For Items 1 Through 10 January 4, 2010 - February 3, 2010

Juror Evaluation

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No. of Judges

Scale Interval Category

1.5 to 2.4 Less Than Adequate

> 2.5 to 3.4 Adequate

3.5 to 4.4 Good

4.5 to 5.0 Excellent 0

1.0 to 1.4 Poor 2

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#### APPENDIX A

#### MEMBERS OF THE JUDICIAL PERFORMANCE COMMITTEE

Judge Derrick H.M. Chan, Chair
David M. Louie, Esq., Vice-Chair
Judge Michael F. Broderick
Judge Rhonda I. L. Loo
Susan L. Arnett, Esq.
Edward L. Broglio
Gail Y. Cosgrove, Esq.
Todd Eddins, Esq.
Dr. Allan K. Izumi
Thomas R. Keller, Esq., Administrative Director of the Courts
James C. McWhinnie, Esq.
Joe C. Rice

Wilma J. Sur, Esq.

#### APPENDIX B

#### EMAIL FROM THE CHIEF JUSTICE AND THE PRESIDENT OF THE BAR

To:

From: Michael.A.Oki@courts.state.hi.us

Sent: July 7, 2010

Subject: Joint Email From Chief Justice Moon and HSBA President Jones Re Judicial Evaluations

Dear Attorney:

This is a joint email from Chief Justice Ronald T. Y. Moon and HSBA President Hugh R. Jones. The Judiciary is conducting an online evaluation of ten Circuit Court judges. The Judiciary and HSBA encourage all members to participate in the evaluation process. This evaluation differs from HSBA's judicial evaluation survey, but both programs are designed to give you the opportunity to provide valuable feedback concerning individual judges. Judges are receptive to receiving comments and suggestions, which often help them to improve their judicial skills and techniques.

Please click on the following link, [link to questionnaire], to complete the questionnaire. Because this link is unique to your email address, please do not forward this message. If at any time you wish to stop and later return to the questionnaire, please click on the same link. The questionnaire will remain accessible to you until July 27, 2010. To ensure security and confidentiality, the evaluation process is being administered by eHawaii.gov, which is independent from the Judiciary and HSBA.

The evaluation is designed to obtain the assessments of attorneys who have actually appeared before the judge. Please be sure that your evaluation is based solely on your experience, and not on hearsay. If you did not have cases before a judge, you may click on that option after you select the judge's name. Also, if you do not wish to receive any judicial evaluation questionnaires, please click on [link to opt out], and you will automatically be removed from this mailing list.

Thank you in advance for your participation. If you have any questions, please contact Michael Oki at 539-4870.

Sincerely,

Ronald T. Y. Moon Chief Justice Supreme Court of Hawai'i Hugh R. Jones President Hawaii State Bar Association

#### APPENDIX C CIRCUIT COURT QUESTIONNAIRE

Please answer all	multiple choice questions. There wi	ill be a place for general cor	nments at the end of the survey.	
<del>-</del>	u appeared before this judg ou answer No, please skip o		rom July 1, 2008 to June 30, d proceed by clicking on	
Yes		○ No		
2. How mar	ny times have you appeare	d before this judge di	uring the referenced period?	
1-2	3-5	6-10	More than 10	٠
	types of matters have you lease select all that apply.)	appeared before this	Judge during the referenced	t
Jury trial(s)				
Nonjury tria				
	notion(s) with significant legal issues			
	or pretrial plea agreement conference(s)			
Evidentiary				
Sentencing				
Other subst	antive matter(s) (describe)			
	-			
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This section deals wi knowledge in the con		ice, learning, and und eedings.	erstanding. It also o	deals with the jud	icial application of
1. Knowledge	e of relevant s	substantive law			
· Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
2. Knowledge	e of rules of p	rocedure			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
3. Knowledge	e of rules of e	vidence			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
4. Ability to id	dentify and ar	nalyze relevant is	sues		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
5. Judgment	in application	of relevant laws	and rules		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
6. Giving rea	sons for rulin	gs when needed			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
7. Clarity of e	xplanation of	rulings			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
8. Adequacy	of findings of	fact			
Excellent	Good	Adequate .	Less than Adequate	Poor	Not Applicable
9. Clarity of j	udge's decisio	on(s) (oral/writte	1)	•	
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable

				EGRE ADILLII		
Jι	ıdicial Circui	it Court Que	estionnaire -	July 2010		
	10. Complete	ness of judge	's decision(s) (o	ral/written)		
	Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
	11. Judge's c	harge to the ju	ıry/juries			
	Excellent	Good	Adequate	Less than adequate	Poor	Not applicable
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This section deals wi	th judicial ability a	nd skill in the organiz	ation, management	t, and handling of	court proceedings.
1. Moving the	proceeding(	s) in an appropri	ately expeditio	us manner	
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
2. Maintainin	g proper cont	rol over the proc	eeding(s)		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
3. Doing the	necessary ho	mework on the c	ase(s)		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
4. Rendering	rulings and d	lecisions withou	t unnecessary	delay	
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
5. Allowing a time constrai	_	for presentation	of the case(s)	or motion(s) i	n light of existing
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
6. Resourcef		ommon sense in	resolving prob	lems arising	from the
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
7. Skills in eff	fecting compr	omise			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
8. Industriou	sness	•			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable

				-	
1. Attentiven	ess				
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
2. Courtesy t	o participants	;			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
3. Compassi	on				
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
4. Patience					
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
5. Absence o	f arrogance				
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
6. Absence o	f bias and pre	judice based on	race, sex, ethr	nicity, religion	, social class, or
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
7. Evenhand	ed treatment o	of litigants			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
8. Evenhand	ed treatment o	of attorneys			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable

. Knowing t	he case(s) an	d/or the law well	enough to add	lress key issu	es
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicat
. Reasonab	leness of opir	ions on how key	/ issues might	be resolved a	t trial
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicat
3. Ability to e	nhance the se	ettlement proces	s by creating o	onsensus or	to facilitate the
lea agreem	ent process				
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicat
. Impartialit	y as to how/in	whose favor ag	reement was re	eached	,
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applical
. Absence o	f coercion or	threat			
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicat
. Effectiven	ess in narrowi	ing the issues in	dispute		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applica
. Appropriat	teness of judg	e's settlement/p	lea initiatives		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applica
. Facilitation	n in developm	ent of options fo	r settlement/pl	ea	
Excellent	Good	Adequate	Less than Adequate	Poor	O Not Applica

We understand that anonymity is important. However, the more specific the input, the more useful it will be for the judge. Constructive comments that explain why a judge is viewed positively or negatively will assist the judge more than broad statements that a judge is good or not good. Please be advised that your comments will be forwarded to the Chief Justice. If your comments relate to a case that is on appeal, you should exercise caution in your remarks. Please type your comments, and remember not to identify yourself.

1. Legal ability
2. Judicial management skills
3. Comportment
4. Settlement/plea agreement ability
5. Overall/General

This information will be used for statistical purposes only.
1. How long have you practiced law ? (years)
O to 3
4 to 7
8 to 11
12 to 15
16 to 19
20 to 23
24 to 27
28 or more
Refuse to answer
2. Which of the following describes your practice of law?
Solo (including office sharing)
Law firm with 2-15 attorneys
Law firm with more than 15 attorneys
Corporate or house counsel
Pro se (Representing self)
Government
Refuse to answer
Other (please specify)

I would like to fill out a question	naire for another judge.			
I have completed questionnaires	s for all judges and am re	eady to submit my question	naires.	
•				
•				
•				

Please confirm that you have completed questionnaires for judges you have appeared before and you are ready to su	ıbmit
your responses.	

Thank you for taking the time to provide feedback. Your opinion is very important.

If you have any questions about this questionnaire, please call the Policy and Planning Department at 539-4870. Mahalo!

1. Please let us	know what you	think of the	online	survey process.
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#### APPENDIX D DISTRICT COURT QUESTIONNAIRE

		e during the period from puestions 2 and 3, and pr	April 1, 2008 to March 31, oceed by clicking on
Yes		○ No	
2. How many tin 2008 to March 3		before this judge during	g the period from April 1,
<u> </u>	3-5	6-10	More than 10
	select all that apply.)	appeared before this Ju	dge during the referenced
Contested mo	otion(s) with significant l	egal issues	•
Settlement or	pretrial plea agreemen	t conference(s)	
Evidentiary h	earing(s)		
Sentencing(s	)		
Other substar	ntive matter(s) (describe		

This section deals with legal competence, learning, and understanding. It also deals with the judicial application of knowledge in the conduct of court proceedings. 1. Knowledge of relevant substantive law Excellent Good ( ) Adequate ( ) Less than ) Poor ) Not Adequate Applicable 2. Knowledge of rules of procedure ( ) Excellent ) Good ) Adequate ) Poor ) Less than ) Not Adequate Applicable 3. Knowledge of rules of evidence ( ) Excellent ) Good Adequate ) Less than ) Poor Not Adequate Applicable 4. Ability to identify and analyze relevant issues ( ) Excellent Good Adequate ( ) Less than Poor ) Not Adequate Applicable 5. Judgment in application of relevant laws and rules ( ) Excellent Good Adequate ) Less than ) Poor ) Not Adequate Applicable 6. Giving reasons for rulings when needed ( ) Excellent Good ) Poor Adequate ) Less than ) Not Adequate Applicable 7. Clarity of explanation of rulings Excellent Good Adequate ) Less than ) Poor ) Not Adequate Applicable 8. Adequacy of findings of fact ( ) Excellent Good Adequate ) Less than Poor ( ) Not Adequate Applicable 9. Clarity of judge's decision(s) (oral/written) ( ) Excellent Good Adequate ) Less than ) Poor ) Not Adequate Applicable

0. Completer	ess of judge's	decision(s) (ora	l/written)		
Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable
		·	•		
•					
				*	
•					
				•	

	* *	•	· ••		
This section de and handling of			skill in the or	ganization, m	anagement,
1. Moving the	proceeding(s) i	n an appropriate	ely expeditious	manner	
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
2. Maintaining	proper control	over the procee	ding(s)		
○ Excellent	Good	Adequate	C Less than Adequate	O Poor	Not Applicable
3. Doing the n	ecessary home	work on the case	e(s)		
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
4. Rendering r	ulings and decis	sions without ur	necessary dela	<b>y</b> .	
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
5. Allowing ad time constrain		presentation of	the case(s) or	motion(s) in lig	ht of existing
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
6. Resourceful	ness and comm	on sense in res	olving problems	arising from th	e proceeding(s)
Excellent	Good	Adequate	C Less than Adequate	O Poor	Not Applicable
7. Skills in effe	cting comprom	ise	•		
Excellent	Good	Adequate	C Less than Adequate	Poor	○ Not Applicable
8. Industrious	ness				
C Excellent	Good	Adequate	Less than Adequate	Poor	Not Applicable

nis section de	als with vario	ous aspects of	judicial persoi	nality and be	ehaviour in the
		emperament,			
1. Attentivene	ess				
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
2. Courtesy to	participants				
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
3. Compassion	)				
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
4. Patience					
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
5. Absence of	arrogance				
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
6. Absence of lother factor	bias and preju	dice based on ra	ce, sex, ethnicit	y, religion, so	cial class, or
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
7. Evenhanded	i treatment of	litigants			
Excellent	Good	Adequate	C Less than Adequate	Poor	Not Applicable
8. Evenhanded	i treatment of	attorneys			
Excellent	Good	○ Adequate	C Less than Adequate	O Poor	○ Not Applicable

This section assumes you have participated in one or more settlement/plea agreement conferences with this judge. This section deals with the settlement/plea agreement process including settlement conferences pursuant to rule 12.1, district court rules, and pretrial conferences involving rule 11, rules of penal procedure. 1. Knowing the case(s) and/or the law well enough to address key issues Excellent Good Adequate ( ) Less than Poor ) Not Adequate Applicable 2. Reasonableness of opinions on how key issues might be resolved at trial Excellent ( ) Good Adequate ( ) Less than ( ) Poor ( ) Not Adequate Applicable 3. Ability to enhance the settlement process by creating consensus or to facilitate the plea agreement process ) Excellent ) Good Adequate Less than Poor ) Not Adequate Applicable 4. Impartiality as to how/in whose favor agreement was reached ) Excellent Good Adequate ) Less than ) Poor ) Not Adequate Applicable 5. Absence of coercion or threat Excellent Good Adequate ) Less than Poor ) Not Adequate Applicable 6. Effectiveness in narrowing the issues in dispute ) Excellent Good Adequate ) Less than Poor ) Not Adequate Applicable 7. Appropriateness of judge's settlement/plea initiatives ) Excellent Good Adequate ( ) Less than Poor ) Not Adequate Applicable 8. Facilitation in development of options for settlement/plea Excellent Good Adequate ( ) Less than Poor ) Not Adequate Applicable

We understand that anonymity is important. However, the more specific the input, the more useful it will be for the judge. Constructive comments that explain why a judge is viewed positively or negatively will assist the judge more than broad statements that a judge is good or not good. Please be advised that your comments will be forwarded to the Chief Justice. If your comments relate to a case that is on appeal, you should exercise caution in your remarks. Please type your comments, and remember not to identify yourself.

Judicial District Court Questionnaire - April 2010	
This information will be used for statistical purposes only.	. i
1. How long have you practiced law ? (years)	
O to 3	
0 4 to 7	
O 8 to 11	
12 to 15	
O 16 to 19	
O 20 to 23	
O 24 to 27	
28 or more	
Refuse to answer	
2. Which of the following describes your practice of law?	
Solo (including office sharing)	
Law firm with 2-15 attorneys	
Law firm with more than 15 attorneys	
Orporate or house counsel	
Pro se (Representing self)	
Government	
Refuse to answer	
Other (please specify)	

## Judicial District Court Questionnaire - April 2010 1. Thank you for completing the questionnaire for Judge I would like to fill out a questionnaire for another judge. I have completed questionnaires for all judges and am ready to submit my questionnaires.

Please confirm that you have completed questionnaires for judges you have appeared before and you are ready to submit your responses.

Thank you for taking the time to provide feedback. Your opinion is very important.

If you have any questions about this questionnaire, please call the Policy and Planning Department at 539-4870. Mahalo!

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#### APPENDIX E JUROR EVALUATION QUESTIONNAIRE

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#### **SAMPLE**

#### **DO NOT DUPLICATE**

#### CONFIDENTIAL Judicial Performance Program - Circuit Court

Juror Evaluation of Judge \_\_\_\_\_

Please complete the following evaluation <u>based on your personal knowledge and experience</u> with the above-named judge. If you wish to offer additional comments about the judge's performance, please elaborate in the comments section below.

	Excellent	Good	Adequate	Less Than Adequate	Poor
Please indicate your assessment of this judge's Overall Performance					

Please indicate your assessment of this judge's performance as to all parties with respect to the following:

		Excellent	Good	Adequate	Less Than Adequate	Poor
1	Patience	- 1				
2	Dignity					
3	Courtesy					
4	Attentiveness					
5	Fairness					
6	Absence of arrogance					
7	Absence of bias					
8	Absence of prejudice					
9	Clear communication of court procedures					
10	Efficient use of court time					

Please check the type of trial	in which you served on	a jury in this judge's courtroom	
(please check one only):	Civil Trial	Criminal Trial	
Comments:			